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About First Assembly

First Assembly Church is a community of faith that not only believes that the dreams in your heart are possible; we actually focus all of our attention and resources to see those dreams become reality. We are a community that has their eyes on our perfect example, Jesus Christ, and we passionately pursue His character and power. We have a call to partner with God and expand His Kingdom by extending hope; both across the street and around the world.

What is Sanctus Paths to Leadership?

SPTL is a school designed to develop emerging leaders; both bi-vocational marketplace ministers who desire to lead and or pastor a community/gathering of believers while remaining in their current career, and those who share the same desire but sense a tug toward full-time vocational ministry. Based upon the ministry philosophy and values of First Assembly, Sanctus will prepare participants by focusing on spiritual formation in the areas of character and leadership development, and by allowing you to gain experience and exposure in real ministry situations.

Mission Statement

To inspire, train, and motivate aspiring church planters to specifically target the emerging generation.

Statement of Values

Community

At Sanctus we believe in, model, teach, and promote, relational interdependent discipleship. Jesus was the first to model church as community. The love expressed between believers is an example of the love of God to a hurting and lost world, and we emphasize it as fundamental in spiritual formation, and as the most attractive way to plant churches here in Calgary and everywhere.

Teaching

We affirm the Bible as the written Word of God, and the Sanctus curriculum is built on the truths and principles of scripture. We seek a balanced training experience which includes instructional and interactive methods. Our teaching purpose is two-fold: that our participants gain deeper understanding of the Word, and that they grow in their ability to lead and teach others.

Participation

We believe that we should not just hear the Word, but we should also do something with it. Sanctus promotes the potential of all participants and will provide many opportunities for expression of their unique giftedness and abilities using both team and individual approaches in a variety of ministry settings.

TRAINING APPROACH

There are Three Vital Components installed into the Sanctus Paths; combined they form our training approach:

Character Cultivation

- We affirm that character, unlike salvation, cannot be imparted to us by God—it must be cultivated.
- We affirm that the worth of person's character transcends personal giftedness, ability, or level of understanding.
- We affirm that character is the proof of God at work in a person's life.
- We affirm that character is the restorative force in neighbourhoods and nations.
- We affirm that character is destiny.

Leadership Development

- We believe that leaders are both born and developed.
- We believe that leadership stereotypes must be broken.
- We believe that Jesus Christ is unarguably the greatest leader in history.
- We believe His Church must rise to lead in every sphere in every nation.
- We believe that that servanthood is the action of true leadership.

Bible and Theology

- We teach biblical scripture and principle as the basis for everything we believe and do.
- We teach because we are informed, prepared, sustained and inspired by the study of God, Man, and Sin.
- We teach to emphasize that the God of the Bible has empowered the Church, to be a prevailing force that is changing the world.
- We teach because every true minister must accurately handle scripture in order to teach and lead others.

TRAINING PHILOSOPHY

The Sanctus philosophy of training is based on the conviction that the Church is integral in the redemptive activity of God. Therefore, new church planters need to be identified, conventional methods of establishing new faith communities--which often are slow and costly--need to be re-evaluated, and we need to plant more churches.

Specifically, the SPTL teaching material will be shared during our "Class and Conversation Sessions", held one evening per week. Our learning environment will combine elements of participatory classroom discussion, interactive dialogue, formal lecture, and assigned reading. In addition, segments of the required curriculum will be delivered via video teachings.

SPTL participants will learn character and leadership development principles, and receive theological instruction, from a blend of pastors, teachers, visiting communicators, and market place missionaries, who will bring a broad range of insight into the power of servant-focused leadership. In the classroom, at First

Assembly conference events, and within your specific church planting assignment (where you will get a good taste of ministry), you will develop beneficial and important leadership skills.

In terms of expedient application, Sanctus is ideally located in the heart of a large urban centre, which allows each participant a specific church planting assignment. This practical assignment, along with personal coaching and feedback, will provide an evaluated experience that may be the best teacher of all.

TRAINING OBJECTIVE

Luke 10:25-37 (NLT) One day an expert in religious law stood up to test Jesus by asking him this question: "Teacher, what must I do to receive eternal life?" Jesus replied, "What does the law of Moses say? How do you read it?" The man answered, "'You must love the Lord your God with all your heart, all your soul, all your strength, and all your mind.' And, 'Love your neighbor as yourself.'" "Right!" Jesus told him. "Do this and you will live!"

Sanctus Paths to Leadership is designed to help participants love God completely — with all your heart, soul, mind and strength. We believe that church planting is a natural extension of our total love for God, and is an essential and practical way that we extend that love to our neighbors.

We categorize all of our topics along a pathway system of total devotion. These "Sanctus Paths" are not mutually exclusive categories; even as these components mesh in the life of each believer, they will overlap within this training school. Our chief aim is holistic spiritual formation that prepares our participants to minister effectively, wherever God may lead them.

PATH of the HEART

At the outset of Sanctus Paths to Leadership, we will deal with the heart. Personal issues left unchecked can make it difficult for us to find the peace that Jesus offers. Those issues will also stunt our growth in the ways of God, hindering us from sharing his love with others. Whole Christians are peaceful, happy, people, and their joy is attractive. As believers we desire to spread the life of Christ everywhere; therefore we need to prioritize emotional and relational health.

The Path of the Heart will focus on the topics:

- **God's Character—Your Identity**

By understanding that we are the workmanship of a flawless God, and that everything he intends for us is good, we are better able to process hurts and effects from our past. We will affirm God's concern and care for your unique identity.

- **Spiritual Authority**

What could God do with individuals who confidently exercise the authority, rights and privileges that He has granted to his children? We will un-wrap the promises, helping you to realize the full authority of Jesus Christ living in you.

- **Who Cares?**

Jesus was moved with compassion for the lost, the broken and the needy. Service for Christ is vital,

but His love must compel us in everything we do. We will take an honest inward look at our values, our goals, and our motives, preparing you for holistic ministry.

- **True Worship**

Genuine Christian worship is characterized by the presence and power of God. When we grasp it's potential, lives are changed and the lost are won. Corporate worship that is faithful to biblical principles and that recognizes appropriate cultural relevance is vital to the church's mandate. We will look at ways to achieve that ideal.

PATH of the SOUL

It is fascinating what material can be examined by looking into the immaterial part of a person—the soul. Participants will consider matters such as, personal calling, vision, and dreams for the future. Have you ever wondered, “How do I hear from God”? We will explore topics like, a leader's relationship with God, and divine guidance, with a view to helping you possess your destiny.

Topics studied along the Path of the Soul will include:

- **Understanding God's Calling and Determining your Vision**

Do you believe you were born with a purpose? Do you believe God actually calls people to accomplish things for him? Do you have a dream? We will investigate what the Bible says about these matters, and apply it to your personal journey.

- **Divine Guidance**

Is there a more pressing and constant question than, “How can I know God's will?” It is not difficult to hear God's voice when your desire is to serve Him. We will examine the secret to guidance—coming to God with clean hands and a pure heart.

- **Leadership**

Leadership is a demanding and complex role, yet Jesus provided us with a very simple perspective by saying, “Whoever wants to be a leader among you must be your servant” (Mt.20:26). In this topic we will come to terms with Christ's directive and examine this superior leadership approach.

- **Leadership Styles**

“Who's following?” is the primary question leaders must ask of themselves. Does your personal style help or hurt your ability to motivate, guide and direct? We will examine the benefits and pitfalls of various approaches in building and leading others.

- **The Leader's Relationship with God**

Our reason for leading must be found in the nature and being of God Himself; if we don't know Him well, we will never lead well. This is a study in the attributes of godly authority.

PATH of the MIND

God has given us an incredible instrument to assess life as we face it each day. The brain provides us with a remarkably complex compass so that we do not need to rely on another person to point the way, or drift through life aimlessly. We will provide tools to help participants make decisions, plan effectively, build consensus, and solve problems within life's truly important issues.

- **Decision Making and Effective Planning**

Great risk can bring great reward, but how and when should we move on life's most important issues? We will analyze matters such as assessing appropriate risk, breaking out of our comfort zones, reaching important personal breakthroughs, and counting the cost going forward.

- **Team Building**

Team has become a “buzzword”, in today's corporate world, but the church has always known that the advancement of the Kingdom is dependent on Christian unity. We'll discuss how “team” can become the ethos of a church leadership core, and how that spirit can spill over into the whole community.

- **Communication**

The written and spoken word remain our two most powerful and effective mediums to express truth. God's Word, when communicated, never returns empty, and we will provide you with some simple tips in relaying the message effectively.

- **Biblical Counseling**

During the course of life we all get hurt and confused. In ministry you will encounter people who will need your listening ear and well placed words. We will give you strategies which will help you understand people, and direct their issues to the Wonderful Counselor.

PATH of STRENGTH

Each of us have gifts and abilities that God has generously placed in our lives; the range is vast and impressive. We will explore ministry and motivational gifts, as well as personal aptitudes and abilities. The church must strategically influence all spheres of society and we will discuss innovative ways to dispense salt and light by using the tools that we have been supernaturally invested in us.

Along the Path of Strength you will learn about:

- **Life Coaching Basics**

This two-tiered topic is first of all designed to help you mold your life and ministry philosophy, while emphasizing the maintenance of a balance between work and the rest of your life. Secondly, we will provide some tips on how you can instruct and encourage others to do the same.

- **Personal Strengths and Gifting**

How would God describe you? He may well start by listing the gifts that have been placed in your life—after all; His fingerprints are all over them. Together we will assess your gifts, style and passion, and help you find your niche so that you are fulfilled in God's purposes for your life.

- **Faith, Finances, and Partner Development**

The Bible mentions money hundreds of times. Jesus himself talked about money. As Christian leaders and church planters we all realize the necessity of funds to our lives and the ministry. We will examine the Biblical principles and practices of interdependence.

PATH of ABANDON

This is your chance to express the great commission. Followers of Jesus are instructed to not only hear the word, but do something with it (James 1:22)—we're instructed to love our neighbors as ourselves. This is a pathway of assignment where you will directly learn about planting Christian communities. The material covered in this segment will form a natural interlock with your hands on experience in SPTL.

Along the Path of Abandon we will bring a present perspective to:

- **The Role of the Church**

Over the decades we have watched the church progress through various movements and emphases. But what is God's intention and purpose for his church? Jesus said even the gates of hell wouldn't hold it back. We'll look at how we can individually and corporately unleash that full impact.

- **Why Churches don't get Planted**

Something's wrong. We are called to give our culture a witness, but we're not planting enough churches. Fear, comfort, cynical believers, the over Christianized and old wineskins, all become hindrances to the community of Christ. We'll look at the problem and suggest some answers.

- **Competencies for Church Planters**

There is a necessary skill set required to effectively plant a church and we believe it is both taught and caught. In this topic we will sum up the basic competencies that we have discussed in the Sanctus curriculum, with a view toward launching you into service with fresh confidence.

- **Planting Churches Cross Culturally**

If we are serious about Jesus' mandate to disciple nations, then church planting must be understood within an international context. The Church, empowered by God's truth, is able to transform entire societies. We will look at some of the fundamentals of cross cultural church planting.

SCHOOL FEES

Tuition	\$ 525.00
Application Fee (non-refundable)	\$ 25.00
Books and Study Materials	\$ 250.00
*GLI Conference: March 7-9, 2010	\$ <u>45.00</u>
	\$ 845.00

SPTL students are asked to pay full tuition by the first class date. However, if needed, we are happy to work with you to set a payment schedule. Accounts must be paid in full by the end of the school year otherwise you will not be acknowledged as a graduate.

The tuition is \$800.00 for a single and \$1,000 for a married couple. In addition, we require a \$200 deposit per student at least 30 days in advance to hold your place in Sanctus.

Because we limit the number of participants each year, and count on the full contingent of our accepted applicants to show up, that deposit is non-refundable.

*Green Light Initiative Conference hosted by The Tehillah Movement, celebrates the truth that God has given us the “green light” to create new kinds of faith communities, full of God’s spirit, that can love and help people in our world who are hungry and thirsty for grace.

*In addition, an optional outreach component will be offered to a North American or European destination, yet to be determined. Cost of the outreach will range between \$1,500 and \$3,500 (all inclusive).

SANCTUS STAFF

STEVE OSMOND

Steve and Heather Osmond along with their three rowdy boys reside in the booming city of Calgary, Alberta. When Steve finds time in his busy schedule, he gives his best shot at being the Lead Pastor of First Assembly Church. He works alongside a dynamic Pastoral team that focuses on bringing hope and healing to people everywhere. Steve is determined to fight against the trend of pastoring a big church full of small Christians but instead desires to see people walking in the character and power of Jesus Christ. Steve and Heather also carry a passion for reaching young people and this passion is expressed through a young adult network of faith communities called the Tehillah Movement. As an enthusiastic and effective communicator, Steve's primary gift is to inspire and motivate others to live a joy-filled life. If Steve was a superhero his catchphrase would be "Life needs more green lights".

KEITH WAARA

Keith Waara along with his wife Andrea and their three children, moved residence from Mackenzie, BC to the booming City of Calgary in 2008 to launch into the vocation as Pastor of Expansion at First Assembly Church. He has developed a dynamic ground system in which the church has launched a unique vision for Church planting in a way that is relevant to culture and true to the roots of the Biblical Gospel. Keith's innovative direction has developed successful projects such as the launch of Freedom House (A Campus site church that is an extension of First Assembly's Sunday Morning gatherings) and the soft launch of Kensington Church of Hope (a church plant into the trendy arts and indie culture community of Calgary). Keith also projects his passion into a young adult movement called "the Tehillah Movement" he serves on the leadership team that gives oversight to an international cross-denominational network of young adult communities. In addition, Keith and his wife Andrea have recently taken on the role as Lead Pastors of the local branch of Tehillah Monday, a city-wide young adult gathering that has served the City of Calgary for over 15 years. The life-mission that Keith embodies is to seek after the "greater things" of God; his vision is to see this coming generation do the same.

CRAIG EAGLE

Craig Eagle has been active in fulltime ministry for twenty five years, focusing on the areas of spiritual formation and urban missions. In addition to pastoring, chaplaincy, and church planting, he has developed ministries for Youth with a Mission (YWAM) in Canada and the United States, and founded a prototype college level discipleship and missions program for the Pentecostal Assemblies of Canada. His ministry travels have taken him to more than 25 nations, specifically targeting urban hot spots such as, New York City, Belfast, Northern Ireland, Cape Town, South Africa, and Calcutta, India, to name a few. His outreach presentations have allowed him to share with more than 300,000 people in churches and public school assemblies. Craig has also served as a regional development director for Teen Challenge, the world's largest faith based drug and alcohol rehabilitation program. Together with his eldest son, Zac, he is presently planting Kensington Church of Hope in Calgary. Craig is married to his best friend, Karen. They have three tremendous sons, one beautiful daughter in-law, and one heart capturing granddaughter.

